



GIBRALTAR HOCKEY ASSOCIATION **CONSTITUTION**

1. THE ASSOCIATION

- a. The Association shall be known as the Gibraltar Hockey Association (GHA) and will be controlled by an Executive Committee, to be known as the Executive Council.

2. OBJECTIVES

- a. The objectives of the Association are to promote and control Hockey as a sport in Gibraltar.
- b. To develop and promote all aspects of the game of Hockey in conjunction with the Gibraltar Hockey Umpires Association, all registered clubs and both the International Hockey Federation (FIH) and the European Hockey Federation (EHF).
- c. To control all monies derived from club registrations, individual membership fees, fines and any other means of revenue, which the Association may derive.

3. MEMBERSHIP

- a. Membership will cover the period of one year from 1st October to the 30th September of the following year.
- b. The annual subscription of teams, members and players shall be determined at Annual or Extraordinary General Meetings of the Association.
- c. Members will be registered and membership numbers allocated. A copy of this register will be issued to all registered clubs.
- d. No Clubs or individual member will be allowed to organise or participate in any organised competition and/or match in or away from Gibraltar without the written approval of the Council, other than G.H.A competition.
- e. Affiliation of teams to the Association are as follows:
 - (1) 1st Division Teams - Two Hundred Pounds (£200),
 - (2) 2nd Division Teams - One Hundred & Fifty Pounds (£150),
 - (3) Under 16 Teams - No Fee.



- f. Players Registrations are as follows:
- (1) 1st and 2nd Division players - Twenty Pounds (£30),
 - (2) Under 16 players - Ten Pounds (£20),
 - (3) Non-playing members - Ten Pounds (£10).
- g. The amounts stated in paragraph (e) and (f) above can be modified according to paragraph (b) above.

4. EXECUTIVE COUNCIL AND POWERS

- a. The Executive Council will be composed of the Chairman, General Secretary, Treasurer, Fixture Secretary, Assistant Secretary, Assistant Treasurer / Public Relations Officer and Assistant Fixture Secretary. The President of the Gibraltar Hockey Umpires Association and the Development Officer (*Appointed by the Council*) will also form part of the Executive Council.
- b. The Association may elect an Honorary President. This position will carry no executive powers and will not form part of the Executive Council. However, the Honorary President may assist if called upon by the Council.
- c. The post of Honorary President will be voted at the AGM and the incumbent of the post will form part of the Association's representation at FIH and EHF forums this post will be held on a two-year term. The post will be a non-executive post and will carry no voting rights.
- d. The Executive Council will control all aspects of hockey in Gibraltar.
- e. The Executive Council will be elected at an Annual General Meeting of the Association and will serve for two consecutive years. Only full paid up members of the Association will be eligible for election and to vote.
- f. The Hon. General Secretary shall call for meetings of the Executive Council with prior approval of the Chairman. The Hon. General Secretary shall keep record of all such meetings. The quorum for such meetings will be three members.
- g. The Hon. Treasurer shall keep records of the accounts of the Association finances and shall present audited statements of such accounts at the Annual General meeting.



- h. The Executive Council shall be empowered to discipline member(s), player(s), or club(s) whom it considers is (are) being detrimental to the good name of the Association or Hockey in general by the actions of behaviour on or off the pitch. This will be carried out with the disciplinary scale of awards.
- i. All registered clubs must nominate at the beginning of each season, one representative to serve on the Association Committee. This will constitute the full GHA Committee although they will not be members of the Executive Council.

5. ANNUAL AND EXTRAORDINARY GENERAL MEETINGS

- a. The Annual General Meeting of the Association shall normally be held in September.
- b. The Hon. General Secretary shall keep written minutes of AGMs and EGMs.
- c. The quorum for an AGM will be twenty (20) members and this will include the Council. Only registered and fully paid members of the Association will be allowed to vote or speak at the AGM.
- d. The Hon. General Secretary of the Association shall give fourteen (14) days notice of the AGM in the local press and shall notify in writing of the date and place of the AGM to the representative of each affiliated Club and the Umpires Association.
- e. The Council may convene an EGM provided fourteen (14) days notice has been given by an advert in the local press.
- f. Any member wishing to convene an EGM may do so provided he /she submits an application for the said EGM with Twenty five (25) signatures of fully paid registered members, quoting their membership number and name, specifying the reason for the EGM.
- g. The Secretary of the Association shall then place an advert in the local press notifying members of the EGM quoting the Agenda and shall do so within Fourteen (14) days of receiving the relative application.
- h. The quorum for an EGM called by members shall be twenty five (25) fully paid members, including the Council, of whom twenty (20) members must be signatories to the application for the EGM. If the Council calls the EGM then Twenty (20) fully paid members including the council shall constitute a quorum.



- i. Any additions, deletions and/or alteration to the Articles of the Constitution of the Association may be carried at the EGM specially called for that purpose.

6. DISCIPLINARY COMMITTEE

- a. The Council shall nominate five (5) persons to act in the Disciplinary Committee, but no less than three (3) will be empowered to act on any disciplinary case.
- b. Any player(s) expelled from the field of play must leave the precinct of the Stadium and is not allowed to take part in any official game until he/she has appeared before the Disciplinary Committee
- c. The expelled player(s) will attend a Disciplinary Committee hearing and can be accompanied by one club representative. The committee must meet not later than Thursday following his/her expulsion. Should the minimum of three (3) members of the Disciplinary Committee not be able to meet, then the remainder will be made up with members of the council to act as the Disciplinary Committee, the Chairman excepted. These members must not belong to the same club and not have any direct connection with the person(s) appearing before the Disciplinary Committee. If any person(s) suspended by the Disciplinary Committee, formed by the Council members, wishes to appeal against the decision of the Disciplinary Committee, then these Council members will not be allowed to form part of the Appeals Committee. The player will be allowed to attend the appeal accompanied by one club representative.
- d. The disciplinary Committee will inform the Hon. General Secretary of the time and date of the hearing, who will in turn inform the player(s) concerned either verbally or in writing as well as the Umpire(s) concerned.
- e. The umpire who has expelled the player(s) must inform the President of the GHUA, who will in turn, transmit the reason for dismissal to the Secretary of the Executive Council for transmission to the Disciplinary Committee. The umpire must attend the Disciplinary Committee hearing to expand on his reason for dismissal of the player(s). The disciplinary committee must observe the disciplinary scale of award when sentence is awarded.
- f. The finding for the hearing will be notified to the player(s) after the hearing and confirmed in writing by the Secretary of the Executive Council their respective Club(s).



- g. Three (3) yellow cards in any one competition will be a one (1) match suspension. (If a Yellow card is followed by a red card in the same match, that yellow will not count towards the accumulation of yellow cards.) Once the member serves the match suspension, his/her record is set back to zero (0).
- h. A suspended player(s) is not allowed to take part in any domestic competition organised by the GHA. The 7-a-side or the 11-a-side Lighting Competitions will count as one (1) match.
- i. The Council shall have the power to discipline any one member or Club as a whole of the Association as if a report is received and a subsequent hearing is held by the Executive Council.

7. APPEALS

- a. Should a player(s) wish to appeal against a suspension, he/she must do so within twenty-four (24) hours from the time of notification of the result of the hearing.
- b. The Appeal must be in writing and addressed to the Chairman of the Association and must be accompanied by the prescribed fee of fifty pounds (£50).
- c. The Secretary will then inform the player(s) or member(s) either verbally or in writing of the time, date and venue of the Appeals Committee hearing.
- d. In the event of an Appeal, the Council is the body authorised to hear the appeal and will normally meet within twenty-four (24) hours after the date of appeal. The Chairman shall have the final casting vote but should it be necessary.
- e. The Council may call in any person(s) whom it thinks fit to give evidence and will have the power to alter, rescind or confirm the decision of the Disciplinary Committee. The decision of the Council will be communicated to the player(s) or member(s) immediately after the hearing and confirmed in writing.
- f. The prescribed fee for an appeal may be altered in any AGM of the Association.

8. NATIONAL SELECTOR AND REPRESENTATIVE SIDE

- a. The council will appoint the National Selector and he/she will be solely responsible to the Council.
- b. He will be responsible for all GHA National Squads at all level and of any other representative squad he might be instructed by the Council to take charge. He will be responsible for the selection of players.
- c. The National Selector may appoint a Trainer and/or Coach or any person he thinks qualified to help him but he must submit his nomination(s) to the Council for its approval.
- d. He/she will have the right to discipline any player(s) for the lack of effort at training or matches or any action, which might hinder the efficient running of the squads.
- e. Should he/she have a cause to discipline any player(s), he/she will inform the Council of his/her actions and the Council will have the prerogative of taking further action against the player(s) concerned if the gravity of the offence so warrants it.

9. PROMOTION AND RELEGATION

- a. No reserve side or team bearing the same name or affiliated to any team already in the 1st Division will be eligible for promotion to the 1st Division.
- b. If the 1st Division League comprises of three (3) teams, any eligible team, subject to (a) above, can apply to the Council for promotion into the 1st Division. Should more than one team apply for promotion, then the highest placed team in the 2nd Division League will be promoted.
- c. If the 1st Division League comprises of six (6) teams or more, the 2nd Division League Champions, provided it does not infringe (a) above, will be automatically promoted to the 1st Division and the last placed team in the 1st Division League will be relegated to the 2nd Division.
- d. Should the 2nd Division League Champions be a reserve side, all the honours will be given to them but the next best placed team eligible for promotion will play the last team in the 1st Division League for a place in the 1st Division.



- e. The Executive Council shall be empowered to incorporate any other division within the framework of local competitions.

10. QUALIFICATIONS FOR NATIONAL STATUS

- a. FIH Rules will be observed.

11. NATIONAL COLOURS

- a. White and/or Red Shirt, alternating with Red or White shorts/skirts and Red or Blue socks.

12. EHF REPRESENTATIVE

- a. The 1st Division League Champion will represent the GHA at the European League Championships.
- b. The winner of the Gibraltar Hockey Association (GHA) Cup will represent Gibraltar at the European Cup Winners Cup Competition. If the winner of the GHA Cup is also the League Winner at the end of the season, then the runner-up in the Cup will be the representative for the said competition.
- c. If for any reason the 1st Division League or Hockey Association (GHA) Cup cannot be held or finished the council will decide who will represent the GHA in the EHF competitions.



BYE LAWS

1. RULES, REGULATIONS AND TRANSFERS

- a. All teams, players and members are to be registered with the Association and registration fees paid before the commencement of each season. The official season will be between the 1st October and the 31st June both days inclusive. Additional players and members must be lodged and paid for forty-eight (48) hours before any official match. Registration forms of players must sign in person in the presence of a GHA Executive Council Member.
- b. Transfers in general and new signings will not be permitted after the completion of the First Round of First Division league men or ladies respectively have been played with cancellations to count.
- c. Once transferred, a player will not be able to be transferred back to his original side during that season.
- d. Every transfer must be in the prescribed form and have the authorisation of a team official and must be accompanied by the transfer fee.
- e. If a player wants to transfer and he/she is not allowed by his/her team, he/she has the right to appeal to the President of the Association, who will hear his/her appeal with the Council. No fee is charged for this appeal.
- f. 1st Division teams must nominate a 1st team squad of at least twelve (12) players before the start of the league and these players will not be allowed to form part of the Reserve side. The list of players will be scrutinised by the Council to ensure propriety.
- g. Any 1st Division team will be allowed to have a reserve side in the 2nd Division and shall be called "..... Reserves".
- h. Any players whose name appears on his 1st Division side's team sheet will be deemed to have played that particular game and this will therefore count towards the match limitation mentioned at paragraph (o) below.
- i. No reserve side will be allowed to be promoted to the 1st Division. The Reserve side will, however, count as members of the 1st Division squad for the European Competitions.
- j. Any team who fails to turn up for a scheduled official game without prior authorisation from the Fixture Secretary will be fined twenty-five (£25) pounds. A win will be recorded to the opposing side and 3 goals given to them. Should a team fail to turn up a second time



in the same season, then they will forfeit the right to participate in the competition and in any future competition during the season. Their registered players will not be allowed to transfer to any other team for the rest of that competition.

- k. Teams wishing to change their fixtures must notify the Fixture Secretary at least seventy-two (72) hours before the date of the match. The Fixture Secretary who may consult the Council will then decide whether there are any grounds for postponing the fixture. Otherwise the date sanctioned will be adhered to.
- l. All trophies remain the property of the Association, but should a team win any competition five consecutive seasons, a replica of the trophy will be presented to this team in recognition of their achievement.
- m. Any of the Association's Bye Laws may be amended, deleted and any new one introduced at the EGM or AGM of the Association.
- n. No mixing of sexes will be allowed in any official competition unless otherwise specifically organised by the Council.
- o. 2nd Division Reserve side players may play for their own respective 1st Division teams up to the number of matches of one 1st Division round. (I.e. 3 team in 1st Division will equal to only 3 matches limitation). If more than three (3) teams form part of the 1st Division a limit of six (6) will be adhered to.
- p. Players of under the age of Eighteen (18) before the start of the official season will be allowed to play in both Divisions with no restrictions of number of matches.
- q. No players registered with another National Hockey Association shall be allowed to register with the Gibraltar Hockey Association unless he/she produces a release form from that Association or a letter stating that he/she is not registered with that Association. This rule will not apply to any player under the age of Eighteen (18) using paragraph (p) criteria and paragraph (r).
- r. Any Gibraltar Students studying overseas, will be allowed to play in the local competitions as long as they (a) Register with a local club (b) Are fully aware that if they are playing for any other team abroad it is their responsibility to inform the GHA of the club's name & also understand that he/she **will not be able to play for any Gibraltar club in any European competition** during that same season.

Annex A

RULES FOR 1ST AND 2ND DIVISION LEAGUES

1. Teams to be at the ground 10 minutes before the start of the game.
2. All players of the same team (except the goalkeeper) have to wear the same colour numbered shirts, shorts/skirts and socks. Top of the goalkeeper must not clash with the opposing team's colour.
3. In the event of teams having the same colours, the away team (2nd mentioned) will have to change.
4. Players are allowed the use of "Cycling Shorts" so long as they are of the same colour as the shorts/skirts worn on top.
5. Teams must have a minimum of Eight (8) players to start a game. If there are less than eight (8) players, the Umpires will wait a maximum of five (5) minutes, at the end of which time, the team failing to field the eight (8) players will be dealt with as per Bye-law paragraph (j).
6. Team sheets to be handed to the delegate before the start of the game, failing this, the game will start and the team captain will not be allowed to play until such time as he provides a team sheet.
7. Home team (1st mentioned) must produce to the Technical Delegate or Umpire a match ball before the start of the game.
8. Duration of the matches to be thirty-five (35) minutes each half, half time not to exceed ten (10) minutes and teams recommend not to leave the ground. 2nd Division matches will be of thirty (30) minutes each half.
9. Goal difference will count in order to decide the League positions should any ties on points occur. Should a tie still persist, then the following will be observed in order to settle the tie:
 - a. Goal in favour.
 - b. Goal against
 - c. Personal result between both teams.
10. The Council's decision on any other matters not listed above is final.

Annex B

RULES FOR THE GHA CUP

All rules for the cup will be played in accordance with those for the league with the exception that the Cup will be played on a two round basis.

Annex B.1

RULES FOR THE TROPHY

MENS TROPHY

1. All Under 16 players can play for any of the two teams registered under the same club
2. Any suspension in any competition will be enforced and effective immediately
3. A goalkeeper will be registered for one team but can play a maximum of two games (within the GROUP stage, not for the FINAL stage) for any other team registered under his club.
4. The format of the Trophy will be as follows:
 - (a) All teams participating, all play each other in 1st Round
 - (b) First Division team to produce list of 1st twelve players & 2nd list with all other players, for registration purposes - then two teams picked from each club with six 1st division players only in each team
 - (c) Second Division teams which have no first division side will produce one list of players for registration
 - (d) After 1st round all teams then divided into 2 groups, top four teams and bottom 3 play group stage and then playing for 1st to 7th position
 - (e) This is a non-Euro qualifying competition

LADIES TROPHY

- (a) All teams participating, all play each other in 1st Round
- (b) After 1st round boys development team drop out & ladies team play group stages (1 vs. 4 and 2 vs. 3)
- (c) This is a non-Euro qualifying competition



Annex C

RULES FOR THE HANDICAP CUP

1. All games will be played in accordance with (a) to (g) of the Rules for the Leagues.
2. Matches will start with nil - nil score unless stated previously by the Fixture Secretary.
3. Duration of the matches to be thirty (30) minutes each half, half time not to exceed ten (10) minutes and teams are recommended not to leave the ground.
4. When possible there will be two (2) groups divided equally using the EHF seeding system. A league in-between the teams will be played.
5. A final will be played within the 1st position teams of each group.
6. Goal difference will count in order to decide the League positions should any ties on points occur. Should a tie still persist, then the following will be observed in order to settle the tie:
 - a. Goal in favour.
 - b. Goal against
 - c. Personal result between both teams.
7. If in the final there is a draw then penalty flicks will be taken. Rule in the 'Rules for the Knockout Cup' will be adhered.
8. The Council's decision on any other matters not listed above is final.



Annex D

RULES FOR THE KNOCKOUT CUP

1. All games will be played in accordance with (a) to (h) of the Rules for the Leagues.
2. If full time, the result is a draw, penalty flicks will be taken.
3. Five (5) different players from each team will take the penalty flicks alternatively and the team that scores the highest number of goals will be the winner. In the event of a draw in penalty flicks, another series of penalty flicks shall be taken starting with those players who had not taken the previous penalty flicks, until a winner is established on a "sudden death" basis.
4. No player will be allowed to play for another team in the same competition once the player's name has been recorded in the squad nomination.
5. The Council's decision on any other matters not listed above is final.

Annex E

RULES FOR 7-A-SIDE TOURNAMENT

1. All games will be played in accordance with (a) to (h) of the Rules for the Leagues with the exception that teams shall consist of 7 players, and teams must have a minimum of 5 players to start the game.
2. The duration of matches to be 10 minutes each half with the change around immediately. No substitutes will be allowed during the match only at half time and a maximum of 3 players allowed.
3. For this competition, players can play for any teams they choose even if they are not registered with that club.
4. Players can only play for one team in the same competition.
5. Teams may register for this competition up to the time of the draw which will be announced and teams cannot comprise of less than 7 players of which 5 of these payers must play during the competition in every match.
6. Teams made out of the same league team can use the same Goalkeeper if others are not available, but if both teams draw against each other then one team will have to play with a Kicking-back.
7. Should a draw occur at the end of the match, corners will be taken into account. Should a tie still persist, penalty flicks will be taken. Rule (c) in 'Rules for the Knockout Cup' will be used.
8. Any player expelled from the field of play is automatically suspended from the rest of the competition and the matter reported to the Disciplinary Committee.
9. The Council's decision on any other matters not listed above is final.



Annex F

RULES FOR 11-A-SIDE TOURNAMENT

1. All games will be played in accordance with (a) to (h) of the Rules for the Leagues.
2. The duration of matches to be 10 minutes each half with half time not to exceed 2 minutes. No substitutes will be allowed during the match.
3. Players can only play for one team in the same competition. At least 12 players must be named for each team.
4. Should a draw occur at the end of the match, corners will be taken into account. Should a tie still persist, penalty flicks will be taken. Rule (c) in 'Rules for the Knockout Cup' will be used.
5. Any player expelled from the field of play is automatically suspended from the rest of the competition and the matter reported to the Disciplinary Committee.
6. The Council's decision on any other matters not listed above is final.